



YOUNGER

+a s s o c i a t e s

MANAGING AND PROTECTING
ELITE ATHLETES AND COACHES FOR TWO DECADES

TIMOTHY YOUNGER

F A C T S H E E T

- Certified NFLPA Advisor.
- Two decades of experience representing pro athletes including QB Derek Carr, NFL Pro Bowler Alex Mack, NFL #1 draft pick David Carr, WBO boxing champion Mikey Garcia, PGA Champion John Daly and Jeff Tedford, BC Lions (CFL) head coach.
- Admitted to Bar in 1990, California and U.S. District Court, Central Division of California
- Graduate of Whittier College (B.A., cum laude, 1987) and Loyola Marymount University (J.D., magna cum laude, 1990)
- Negotiated hundreds of contracts and settlements for business and sports clients, including entire collective bargaining agreements.
- Negotiates lowest advisor fees for all clients, including endorsement fees.
- Monthly updates provided to all clients.
- Identifying new opportunities for clients on and off the playing field, extending into post-athletic career.
- Firm does not accept referral fees from other advisors so as to provide objective advice, not available from agents with financial conflicts of interest.
- Direct negotiation of all contracts, draft preparation, combine and tryout preparation, marketing and endorsement services, media and interview training and marketing and endorsements deals, to ensure the athlete is fully protected and prepared for the world of professional athletics.
- Younger & Associates is a full service law firm experienced in handling a variety of legal matters. This allows clients to rest easy and concentrate on family and career, comforted by this umbrella of protection.



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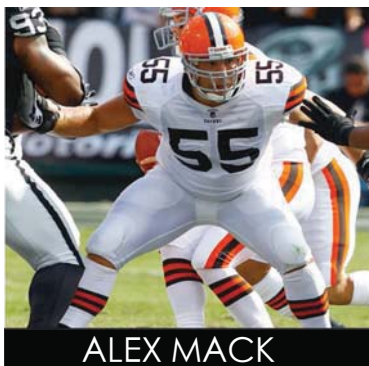
ALEX MACK 2014 FREE AGENT CENTER

CASE STUDY

- During the 2014 offseason the Cleveland Browns made two-time Pro Bowler Alex Mack the highest-paid center in NFL history. This landmark deal allows Mack the opportunity to void after the 2015 season if he outplays his contract. It also protects him with a no-trade clause. Rare in the NFL.
- Alex Mack is tough and durable. He didn't miss a snap in 80 games over his first five NFL seasons.
- Alex Mack was entering peak years. He turned 28 in November 2013 and was coming off his best NFL season.
- Respected by coaches. "I think Alex is an outstanding player and he works awfully hard at it...he's awfully valuable to this team" .-Norv Turner
- Respected by teammates. **"He's one of the best centers in the NFL... and (on this) offense, the way we run it, (the centers) have a tremendous amount of responsibilities as far as directing the offense and the pass protection and the run blocking, even sometimes a greater role than the quarterback in the way the offensive line and the tight ends are blocking everything."** Joe Thomas

COMPARISON OF TOP AFC NORTH CENTERS BOTH EARNED NEW DEALS IN 2014 OFFSEASON

PLAYER/STATS
THRU 2013 SEASON



ALEX MACK



MAURKICE POUNCEY

| | | |
|-----------------------------------|-----------|-----------|
| Age After / Contract season | 28 / 2013 | 24 / 2013 |
| Career NFL Games/ Starts / Missed | 80/80/0 | 46/46/0 |
| AP All-NFL | 1 | 1 |
| Pro Bowls | 2 | 3 |
| Last Full Season | 2013 | 2012 |
| Off. Snaps | 1150 | 817 |
| Enforced Penalties Vs. | 3 | 2 |
| O Snaps / Enf. Penalty | 383 | 409 |
| Pass Snaps | 751 | 569 |
| Sacks Allowed | 1.5 | 2 |
| Pass Snaps / Sack Allowed | 501 | 285 |
| Run Block-Power Success | 70% | 61% |
| Stuff % | 20% | 19% |
| Team Rushes Mid/Guard | 67% | 75% |

Stats from NFL.com, Pro Football Focus, STATS & Football Outsiders.

- Pouncey missed all but eight snaps in 2013 due to an ACL tear in week one.
- In Pouncey's best season (2012) he played 323 fewer snaps than Alex Mack and allowed more sacks. Mack also had more success in power run blocking.

SAMPLE CLIP OF WORK SENT TO ALL NFL TEAMS TO PROMOTE ALEX MACK

ALEX MACK vs. SIMILAR YOUNG CENTERS



CENTER AGE TEAM CONTRACT SIGNED**

| | | | |
|------------|----|-----|---|
| Ryan Kalil | 26 | CAR | 2011 APY: 8,167 G: 28,000 SB: 18,000 |
|------------|----|-----|---|

| | | | |
|--------------|----|-----|--|
| Nick Mangold | 26 | NYJ | 2010 APY: 7,175 G: 25,000 SB: 6,373 |
|--------------|----|-----|--|

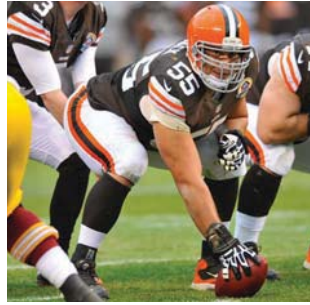
*Age at time of new deal. **Contract figures in millions

APY- Average Per Year G- Guaranteed SB- Signing Bonus

- Like Alex Mack, Ryan Kalil and Nick Mangold were Pro Bowl centers in 2014.

ALEX vs. SIMILAR NFL CENTERS AT THE TIME THEY SIGNED THEIR LAST CONTRACT

PLAYER/
STATS



Alex Mack



Ryan Kalil



Nick Mangold

Age After/
Contract Season

28 / 2013

26 / 2010

26 / 2009

Career NFL Games/
Starts / Missed

80/80/0

50/47/14

64/64/0

AP All-NFL
Pro Bowls

1
2

0
2

1
2

INDIVIDUAL NFL STATS FROM CONTRACT SEASON

Off. Snaps

1150

1016

1150

Enforced
Penalties Vs.

3

3

3

O Snaps/
Enf. Penalty

383

339

360

Pass Snaps

751

573

522

Sacks Allowed

1.5

2.5

2

Pass Snaps /
Sack Allowed

501

229

261

O-LINE RUN GAME STATS FROM CONTRACT SEASON

Run Block-
Power Success

70%

62%

70%

Stuff %

20%

21%

15%

Team Rushes
Mid/Guard

67%

54%

51%

Stats from NFL.com, Pro Football Focus, STATS & Football Outsiders

- Prior to earning their 2nd NFL contract, Alex Mack leads this elite group of centers in nearly every category.

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QB DEREK CARR

2014 NFL DRAFT

CASE STUDY

- Derek Carr, QB Fresno State, was one of the mostly highly regarded prospects in the 2014 NFL Draft.
- Derek Carr led all FBS QB in completions, passing yards & TD passes. Only 2nd QB in FBS history with 45+ TD passes and fewer than eight interceptions in a season.
- High character. Team captain for 3 years.
- Plays best in big games. **"Studying Carr's play in big games, I've been impressed with his ability to make adjustments on the fly...Carr orchestrates the operation with precision."** – NFL analyst and former scout Bucky Brooks
- In 2011 he ran a pro-style offense at a young age...when you see him now at the Senior Bowl...he was very comfortable with the footwork, timing, mechanics, accuracy that he's going to need at the NFL level... some people that are very, very, very impressed by his skills relative to an NFL projection. Conversely, when you look at Blake Bortles, Johnny Manziel, Jimmy Garoppolo, your projection is...a guess...because there is no context. –Analyst and former NFL scout Louis Riddick
- **"I think you could make a case for him going number 1 overall."**–Jon Gruden



DEREK CARR: ONLY QB FROM 2014 NFL DRAFT CLASS TO START OPENING DAY



| YEAR | Rd. | Pick | Player | QB | TEAM | COLLEGE |
|------|-----|------|--------|-------------------|---------|-----------------|
| 2014 | 1 | 3 | 3 | Blake Bortles | Jaguars | Central Florida |
| | 1 | 22 | 22 | Johnny Manziel | Browns | Texas A&M |
| | 1 | 32 | 32 | Teddy Bridgewater | Vikings | Louisville |
| | 2 | 4 | 36 | Derek Carr | Raiders | Fresno State |

"I ended up in a great spot, the exact spot that I wanted to be... I was really focused on learning this offense the best that I could so I could help the team win." -Derek Carr on being drafted by the Raiders and being named starter in his first NFL game.

"Carr handles himself like a true pro."
-Bill Williamson, ESPN.com

"Derek Carr's improvement since college is pretty mind blowing. Pocket awareness, poise, feet are even getting better."
-John Middlekauff, former NFL scout

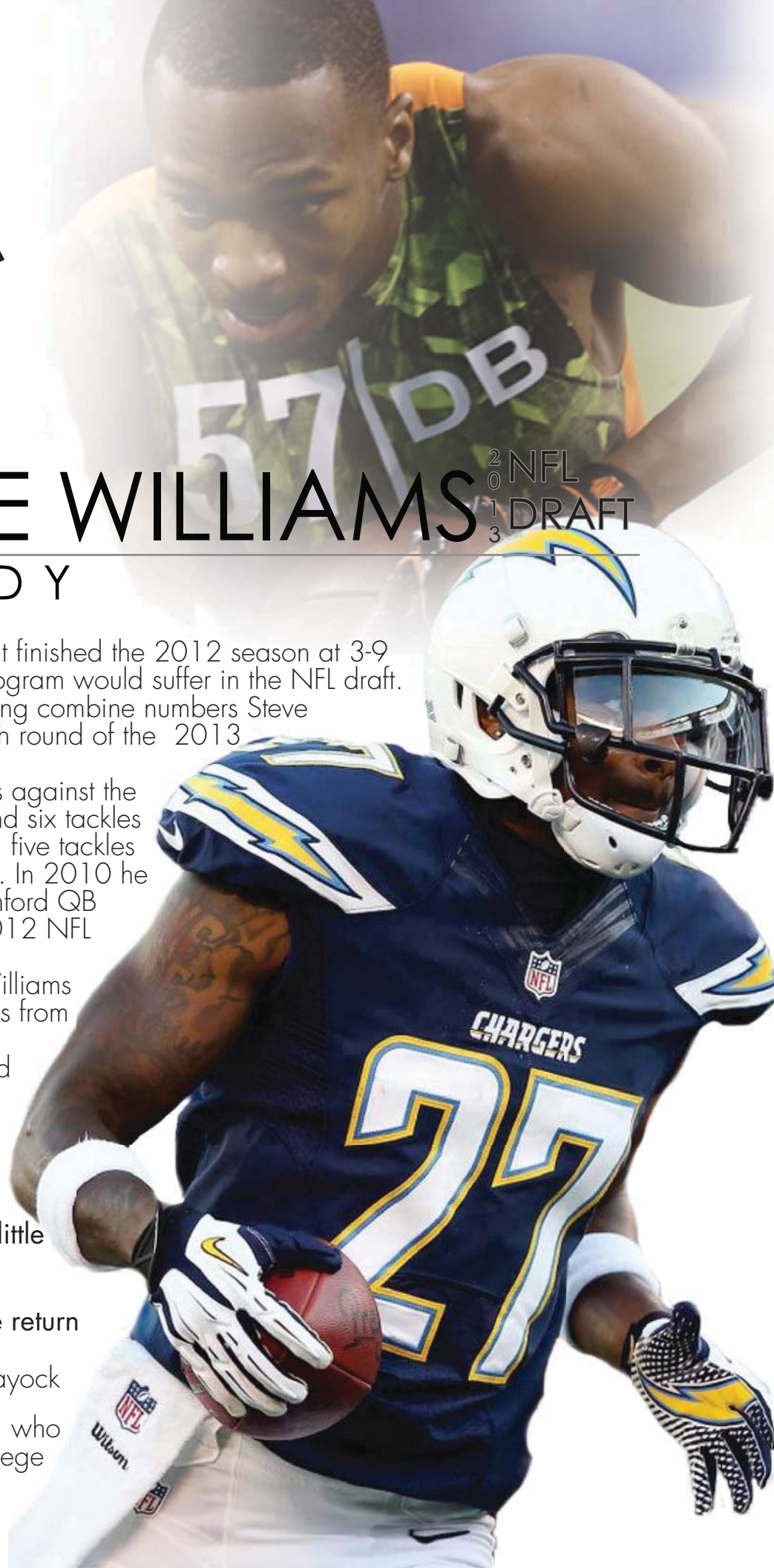
2013

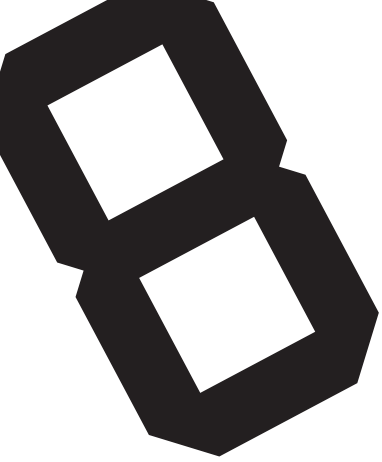
CB STEVE WILLIAMS

2013
NFL
DRAFT

CASE STUDY

- After playing on a Cal team that finished the 2012 season at 3-9 there were concerns that the program would suffer in the NFL draft. But through hardwork and blazing combine numbers Steve Williams was selected in the 5th round of the 2013 NFL Draft by San Diego.
- Williams played his best games against the best teams. Had interception and six tackles vs. Ohio State and interception, five tackles and one tackle for loss vs. USC. In 2010 he had an INT & TD return vs. Stanford QB Andrew Luck, #1 pick in the 2012 NFL Draft.
- 3-year starter in the PAC-12. Williams earned 2012 All-PAC-12 honors from the conference and Phil Steele.
- Steve Williams is always around the football. In three seasons at Cal he has 150 tackles, 9 tackles for loss, 6 interceptions, 3 forced fumbles and 25 passes defended.
- "He exploded on the scene a little bit. This kid has the size and the skill set to play inside at nickel. He can also help in the return game because of his speed."
-NFL Network Analyst Mike Mayock
- "The fastest corner I've ever coached."
-Coach Al Simmons, who spent 25 years coaching in college and the NFL.



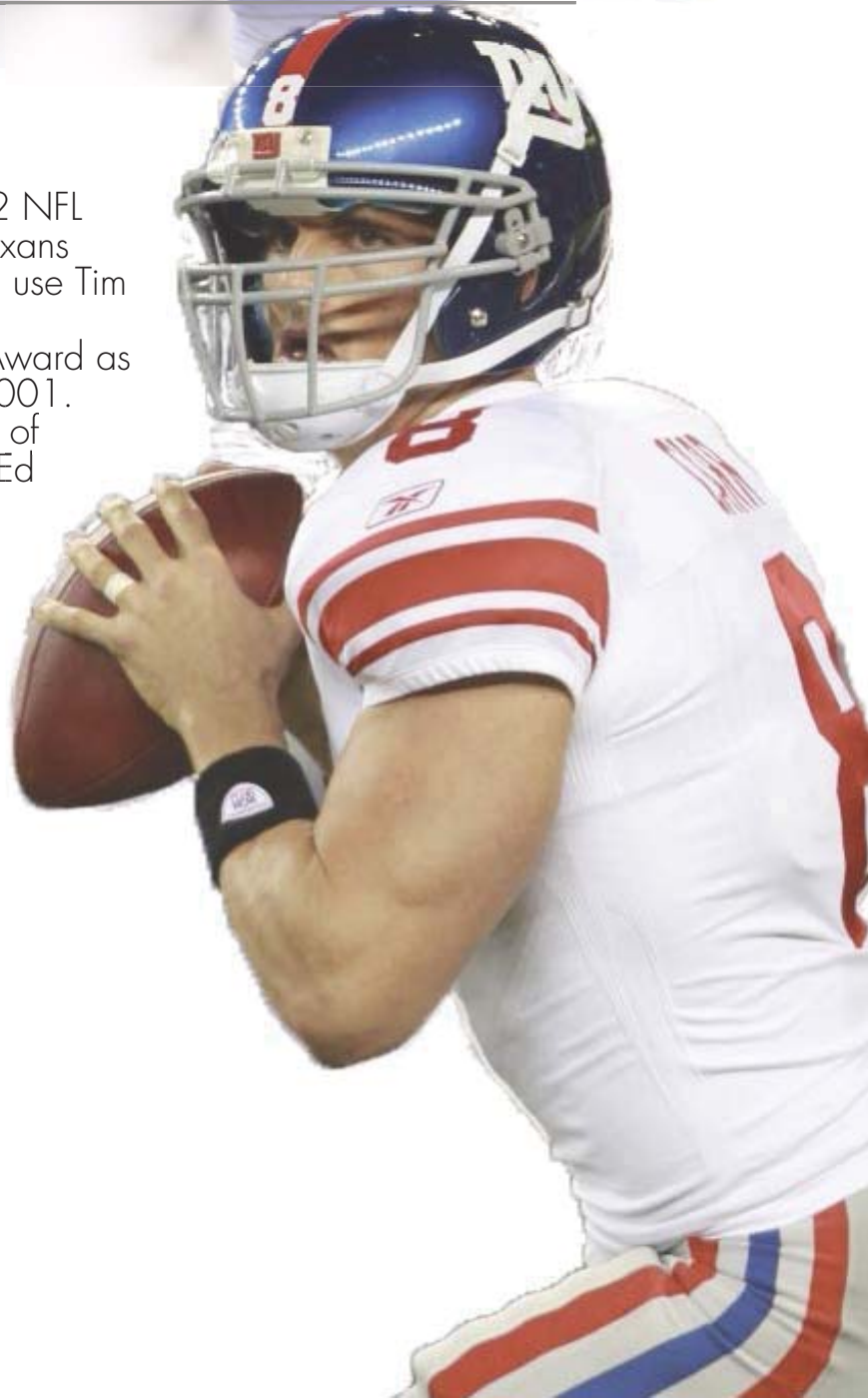


2002 NFL DRAFT

QB DAVID CARR

CASE STUDY

- David Carr was the first pick of the 2002 NFL Draft and also the first pick in Houston Texans history. Later in his career David opted to use Tim Younger for career management.
- He won the Johnny Unitas Golden Arm Award as the nation's top college quarterback in 2001.
- Carr was drafted before likely future Hall of Fames Julius Peppers, Dwight Freeney & Ed Reed.
- David Carr led the NFL in completion percentage (68.3%) in 2006.
- Carr earned a Super Bowl ring with the New York Giants in 2011 as the backup to Eli Manning.
- Carr played nine seasons in the NFL.



JEFF TEDFORD BC LIONS (CFL) HEAD COACH

CASE STUDY



- In December 2014 Jeff Tedford was hired as head coach of the BC Lions in the CFL. He is reportedly the highest paid coach (who is not also GM) in the league.
- **“Jeff has competed on football’s biggest stages and achieved great success. It speaks volumes about our organization and our league that a coach of Jeff’s stature and appeal has chosen the Lions as his next great challenge.”** –GM Wally Buono
- In January 2014 Tedford was hired by the Tampa Bay Buccaneers as offensive coordinator. Head coach Lovie Smith called him a **“quarterback guru.”**
- Head Coach at University of California for 11 seasons (2002-2012). Winningest coach in program history (82-57 .590).
- Two-time PAC-10 Coach of the Year (2002 & 2004).
- Led school to share of PAC-10 championship in 2006, school’s first since 1975 and seven consecutive bowl appearances from 2003-2009. Team was bowl eligible in nine of 11 seasons.
- During his time at Cal the school produced 40 NFL draft picks, including eight first-rounders.
- Coached two-time NFL MVP and Super Bowl MVP Aaron Rodgers at Cal. Rodgers came to Cal as a junior college transfer and left as a first round pick. **“I know personally I owe a lot of my success to him. He’s still a close friend.”** –Aaron Rodgers
- Also helped in development of former 1st round quarterbacks: Trent Dilfer, Kyle Boller, Joey Harrington, Akili Smith and David Carr.
- At Cal Tedford developed current NFL stars Marshawn Lynch, Alex Mack, Desean Jackson, Keenan Allen & C.J. Anderson.

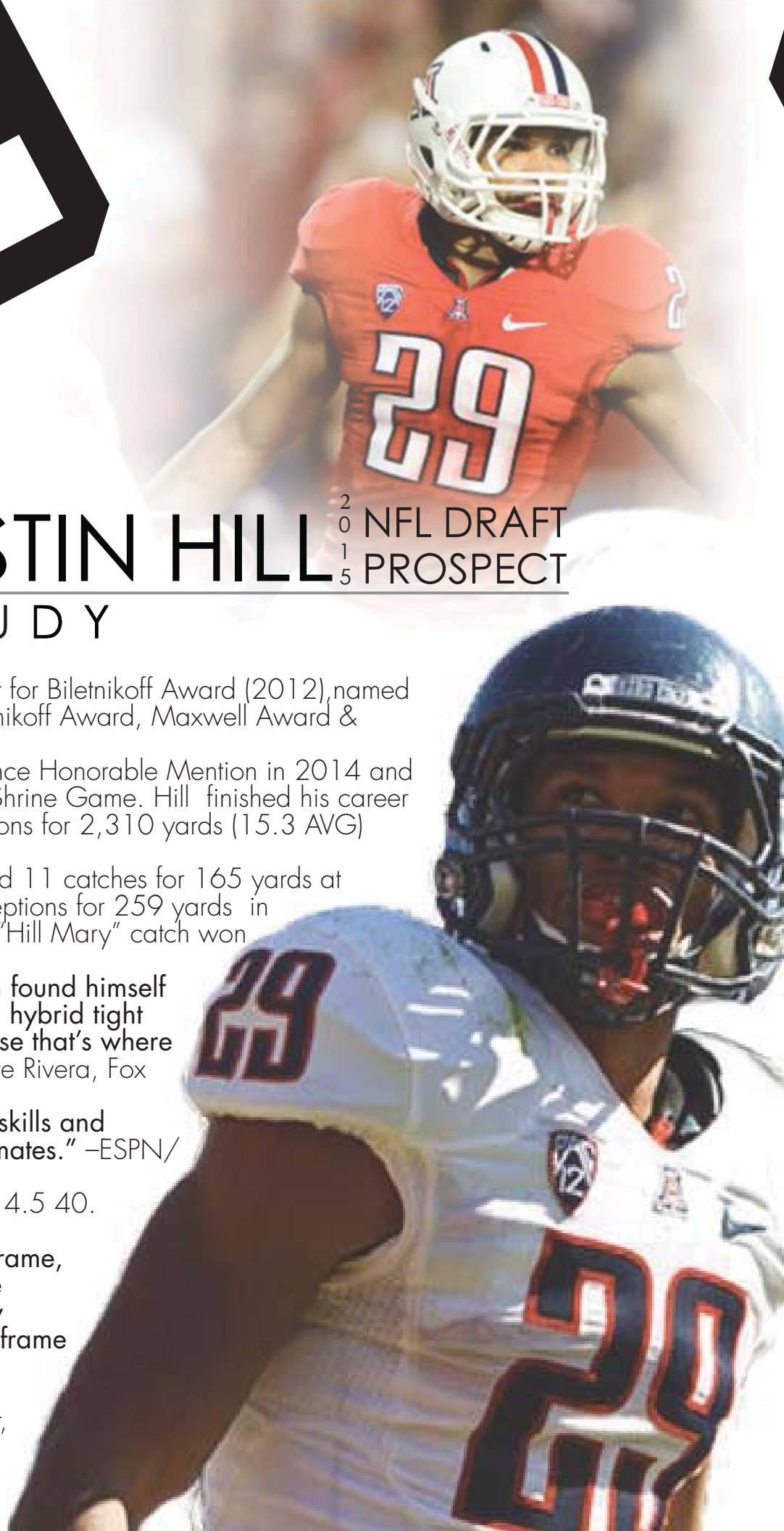
2015

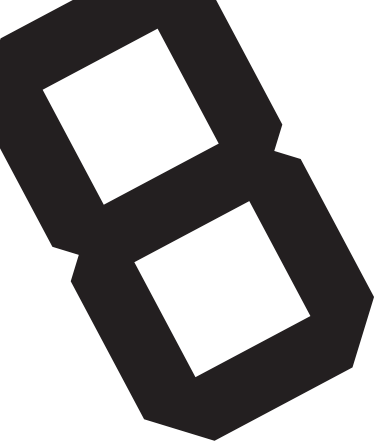
WR AUSTIN HILL

CASE STUDY

2015 NFL DRAFT PROSPECT

- Austin Hill was a Semifinalist for Biletnikoff Award (2012), named to watch lists for 2014 Biletnikoff Award, Maxwell Award & Walter Camp Award.
- Earned PAC-12 All Conference Honorable Mention in 2014 and was selected for East-West Shrine Game. Hill finished his career at Arizona with 151 receptions for 2,310 yards (15.3 AVG) and 17 TD.
- Plays best in big games. Had 11 catches for 165 yards at Stanford in 2012 & 10 receptions for 259 yards in 39-36 win over #10 USC. "Hill Mary" catch won game vs. Cal this season.
- Team-first player. **"He's often found himself lining up as something of a hybrid tight end/wide receiver—because that's where Arizona needs him."** – Steve Rivera, Fox Sports Arizona
- Leader. **"Strong leadership skills and encourages/mentors teammates."** –ESPN/Scouts Inc.
- 6'2", 210 pounds. Runs a 4.5 40.
- **"Hill possesses broad shoulders and a well-built frame, overall...Hill's best attribute maybe his hands and body control. He can contort his frame to adjust to poorly thrown passes and secures the ball quickly."** –Dane Brugler, NFLDraftScout.com



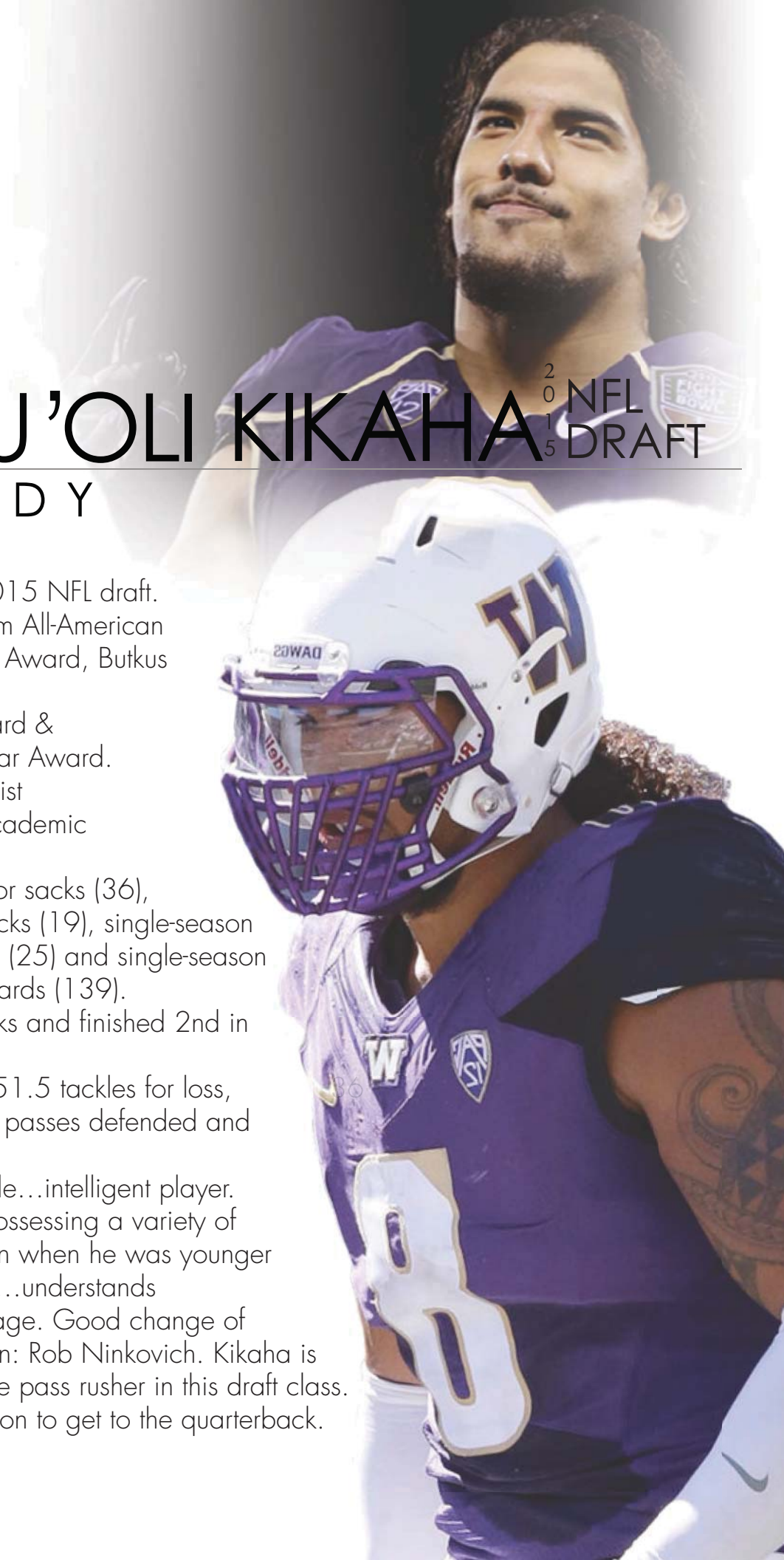


OLB HAU'OLI KIKAHA

2015 NFL DRAFT

CASE STUDY

- Selected #44 overall in 2015 NFL draft.
 - 2014 Unanimous First Team All-American
 - 2014 Finalist for Lombardi Award, Butkus Award, Lott Impact Trophy, Ted Hendricks Award & Polynesian Player of the Year Award. Bednarik Award Semi-Finalist
 - All-PAC 12 First Team & Academic All-PAC 12 First Team.
 - Holds UW career record for sacks (36), single-season record for sacks (19), single-season record for tackles for losses (25) and single-season record for tackles for loss yards (139).
 - In 2014 led NCAA in sacks and finished 2nd in tackles for loss.
 - UW career: 206 tackles, 51.5 tackles for loss, sacks, 7 forced fumbles, 6 passes defended and a fumble recovery.
 - Relentless...scheme versatile...intelligent player. Excellent with his hands, possessing a variety of techniques...Judo champion when he was younger and a high school wrestler...understands hand placement and leverage. Good change of direction... NFL comparison: Rob Ninkovich. Kikaha is the most accomplished pure pass rusher in this draft class. He has an elite determination to get to the quarterback.
- Lance Zierlein, NFL.com



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DL TRAVIS RACITI

2015 NFL DRAFT PROSPECT

CASE STUDY

- “Improved his hands over the last two seasons. Has straight-line quickness to get down the line quickly in pursuit. Very athletic. Plays with desired motor and scouts say he is a film junkie with the work ethic to get better.” –Lance Zierlein, NFL.com
- Team captain in 2013 & 2014. “Travis Raciti is a big strong guy. He plays hard. He is a leader.” – Coach Ron Caragher
- 2nd Team All-Mountain West (2014). First Team All-WAC (2012). First Team CollegeFootball News.com All-American (2012). WAC Def. Fresh man of the Year (Yahoo! Sports 2011).
- High motor player. Tied for tenth on school’s career list with 27 tackles for loss. Led all Mountain West defensive linemen with 72 tackles in 2014. Led team in tackles for loss and sacks in 2014. Didn’t miss a tackle and 2 blocked two kicks in 2013.
- Hard worker on and off the field. “He is the hardest worker on the team...He’s an animal.” – Teammate Vince Buhagiar
- Three-time Academic All-Conference. Graduate student.



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